

KVVU EEO PUBLIC FILE REPORT

In compliance with the Equal Employment Opportunity rules of the Federal Communications Commission, KVVU submits the following FCC EEO Public File Report. This report, required by 47 C.F.R. section 73.2080c(6), is filed on the KVVU website and in the KVVU Public File and consists of three (3) parts as follows:

1. A form for each job vacancy filled by the station from June 1, 2007, through May 31, 2008 entitled the "**Recruitment Sources Report**" which includes the following information:

*A list of all job vacancies filled by the station employment unit during this reporting period, identified by job title.

*The Recruitment Sources used to fill those job vacancies, identified by name.

*The Recruitment Source referring the hiree for each job vacancy.

2. A second form entitled "**Interviewee Records Report**" listing the following information:

*Each Recruitment Source listed by name, contact name, address and phone number.

*The total number of persons interviewed for job vacancies between June 1, 2007, through May 31, 2008.

3. A brief description of Recruitment Initiatives.

KVVU

Recruitment Sources Report

For the period of June 1, 2007, through May 31, 2008 KVVU filed the following vacancies as defined by the FCC EEO rules.

Recruitment Source	GSM 1/28/07		AE 10/29/07		AE 10/29/07		Photographer 08/06/07		Photographer 09/07/07		Photographer 04/28/08		News Producer 10/01/07		Associate Producer 07/29/07		Assignment Editor (PT) 10/05/07		National Sales Assistant 09/17/07		Producer 10/08/07		Business Manager 09/10/07		Web AE 08/29/07			
	RS	IO	HS	RS	IO	HS	RS	IO	HS	RS	IO	HS	RS	IO	HS	RS	IO	HS	RS	IO	HS	RS	IO	HS	RS	IO	HS	
AJR NewsLink (JobLink)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Apple One Employment	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Asian American Journalists Association	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
B-Roll.net	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Black Broadcasters Alliance	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Career Builders.com	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Clerk County School District	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Columbia College Chicago	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Community College of Southern Nevada	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Eastern New Mexico University	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
El Mundo	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Employers Association of Southern Nevada	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Greater Las Vegas Chamber of Commerce	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
HELP of Southern Nevada	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Henderson Chamber of Commerce	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Henderson Home News	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Journalism Jobs	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Labor Finders	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Las Vegas Sentinel/Voice	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Latin Chamber of Commerce	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Leslie Clements Acuteamps	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MediaLine	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
NAACP	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Nella Inc	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
National Association of Black Journalists	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
National Association of Broadcasters	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
National Association of Hispanic Journalists	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Nevada Association of Independent Businesses	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Nevada Broadcasters Association	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Nevada Business Services	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
North Las Vegas Chamber of Commerce	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
NPPA Job Information Bank	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Remedy	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
RTNDA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Southern Nevada Vocational	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
State of Nevada	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Talent Dynamics	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
The Las Vegas Review Journal & Sun	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
The Job Shop	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
TVShopTalk	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
University of Las Vegas	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Ultimate Staffing	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Urban Chamber of Commerce	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Working in Communications Job Bank	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
KVVU Website	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Spells N Dots	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Madd and Associates	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
602 Communications	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Industry/Employee Referral	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Internal Promotion	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Walk In	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

Key: RS= Requesting Sources/Organizations that requested and received the job vacancy notice.

X= Represents All Recruiting Sources that received the job vacancy notice.

IR/ER= Hiree was referred by an Industry Referral/Employee Referral.

IP = Internal Promotion = this only applies for those job vacancies where the recruitment source process was followed and then the position was filled internally.

HS = Source referring Hiree. Choose one of the following:

IR = Recruitment Source that referred the Hiree.

ER = Recruitment Source that referred the Hiree.

KVVU
Recruitment Sources Report
 For the period of June 1, 2007, through May 31, 2008 KVVU filled th

Recruitment Sources	Promotions Producer		Assignment Manager		Assignment Editor		Assignment Manager		Chief Photographer		Local Sales Assistant		Video Editor		Video Editor		Photographer	
	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS
AJR Newslink (JobLink)	X			X			X			X			X			X		
Apple One Employment	X			X			X			X			X			X		
Asian American Journalists Association	X			X			X			X			X			X		
B-Net.net	X			X			X			X			X			X		
Black Broadcasters Alliance	X			X			X			X			X			X		
Broadcasting & Cable	X			X			X			X			X			X		
Career Builders.com	X			X			X			X			X			X		
Clerk County School District	X			X			X			X			X			X		
Columbia College Chicago	X			X			X			X			X			X		
Community College of Southern Nevada	X			X			X			X			X			X		
Eastern New Mexico University	X			X			X			X			X			X		
El Mundo	X			X			X			X			X			X		
Employers Association of Southern Nevada	X			X			X			X			X			X		
Greater Las Vegas Chamber of Commerce	X			X			X			X			X			X		
HELP of Southern Nevada	X			X			X			X			X			X		
Henderson Chamber of Commerce	X			X			X			X			X			X		
Henderson Home News	X			X			X			X			X			X		
Journalism Jobs	X			X			X			X			X			X		
Labor Finders	X			X			X			X			X			X		
Las Vegas Sentinel/Voice	X			X			X			X			X			X		
Latin Chamber of Commerce	X			X			X			X			X			X		
Leslie Clements Aculempa	X			X			X			X			X			X		
MediaLine	X			X			X			X			X			X		
NAACP	X			X			X			X			X			X		
Niala Inc	X			X			X			X			X			X		
National Association of Black Journalists	X			X			X			X			X			X		
National Association of Broadcasters	X			X			X			X			X			X		
National Association of Hispanic Journalists	X			X			X			X			X			X		
Nevada Association of Independent Business	X			X			X			X			X			X		
Nevada Broadcasters Association	X			X			X			X			X			X		
Nevada Business Services	X			X			X			X			X			X		
North Las Vegas Chamber of Commerce	X			X			X			X			X			X		
NPPA Job Information Bank	X			X			X			X			X			X		
Remedy	X			X			X			X			X			X		
RTIRDA	X			X			X			X			X			X		
Southern Nevada Vocational	X			X			X			X			X			X		
State of Nevada	X			X			X			X			X			X		
Talent Dynamics	X			X			X			X			X			X		
The Las Vegas Review Journal & Sun	X			X			X			X			X			X		
The Job Shop	X			X			X			X			X			X		
TV Jobs	X			X			X			X			X			X		
TVShoplink	X			X			X			X			X			X		
University of Las Vegas	X			X			X			X			X			X		
Ultimates Staffing	X			X			X			X			X			X		
Urban Chamber of Commerce	X			X			X			X			X			X		
Working In Communications Job Bank	X			X			X			X			X			X		
KVVU Website	X			X			X			X			X			X		
Spells N Dots	X			X			X			X			X			X		
Magik and Associates	X			X			X			X			X			X		
602 Communications	X			X			X			X			X			X		
Industry/Employee Referral	X			X			X			X			X			X		
Internal Promotion	X			X			X			X			X			X		
Walk In	X			X			X			X			X			X		

Key:
 RS/O = Requesting Sources/Organizations that requested, and received the job vacancy notice.
 X = Represents All Recruiting Sources that received the job vacancy notice.
 HS = Source referring Hire. Choose one of the following:
 HS = Recruitment Source that referred the Hire.
 IR = Hire was referred by an Industry Referral/Employee Referral.
 IP = Internal Promotion - this only applies for those job vacancies where the recruitment source process was followed and that the position was filled internally.

KVVU INTERVIEWEE RECORDS REPORT

Job Vacancies: June 1, 2007, through May 31, 2008.
 This report lists all Recruitment Sources and the total number interviewees referred by each Recruitment Source during this reporting period.

Interviewees

Recruitment Source	Address	City	State	Phone	Website
AJR NewsLink (JobLink)	1182 Market Street, Suite 320	San Francisco	CA	94102-4919	http://ajr.newslink.org/newjoblink
AppleOne	205 N. Michigan Ave, Ste. 2015	Chicago	IL	60601	http://www.b-rell.net
Asian American Journalists Association	360 Park Ave. South	New York	NY	10010	yalatum@theadquartnews.com
B-Reil.net	5100 W. Sahara	Las Vegas	NV	89146	ly.walker@unlv.edu
Black Broadcasters Alliance	900 South Michigan Ave.	Chicago	IL	60605-9886	
Broadcasting & Cable	3200 E. Chrysanthe Ave.	North Las Vegas	NV	89089	
CareerBuilder.com	Placement Services, Statem#34	Pondosa	GA	30130	
Clark County School District	845 N. Eastern Ave.	Las Vegas	NV	89101-2333	
Columbia College Chicago	2300 E. Sahara Ave.	Las Vegas	NV	89104	
Community College of Southern Nevada	3720 Howard Hughes Pkwy., Ste 1	Las Vegas	NV	89109-0837	
Eastern New Mexico University	1640 E. Flamingo Rd.	Las Vegas	NV	89119	
El Mundo	593 S. Boulder Hwy.	Henderson	NV	89045	
Employers Association of Southern Nevada	2300 Corporate Circle #1E0	Henderson	NV	89074	http://www.kvramjournaljob.com
Greater Las Vegas Chamber of Commerce	2850 S. Rainbow	Las Vegas	NV	89146	
HELP of Southern Nevada	900 E. Charleston Blvd	Las Vegas	NV	89104	
Henderson Chamber of Commerce	300 N. 13th Street	Las Vegas	NV	89101	
Henderson Home News	2895 W. Charleston Blvd.	Las Vegas	NV	89102	medialine@medialine.com
Journalism Jobs	4929 W. Sahara Blvd., #360	Las Vegas	NV	89101	
Labor Finders	323 N. Maryland Parkway	Las Vegas	NV	89101	
Las Vegas Sentinel/Voice	8701 Adelphi Road	Hyattsville	MD	20783	
Latin Chamber of Commerce	1000 National Press Building	Washington	DC	20035-2891	
Leslie Clemente Academic	529 14th Street N.W.	Washington	DC	20045-2100	jobbank@unlv.org
MediaLine	601 Barton Court	Henderson	NV	89015	http://nevadabroadcasters.org
NAACP	920 W. Owens Blvd.	Las Vegas	NV	89108	janet.fell@ambaso.com
Nab Inc	3346 W. Craig Rd.	North Las Vegas	NV	89032	http://nvpa.org
National Association of Black Journalists	3686 East Flamingo #101	Las Vegas	NV	89119	enris@nemedstaff.com
National Association of Broadcasters	5710 Mountain Vista Drive	Las Vegas	NV	89120	http://www.foia.org
National Association of Hispanic Journalists	Department 3405 S. Maryland	Las Vegas	NV	89109	devils@telecomunications.com
National Association of Independent Business	P.O. Box 70	Las Vegas	NV	89125-0070	http://www.vjobs.com/
Nevada Broadcasters Association	5785 W. Sahara Ave	Las Vegas	NV	89146	http://www.nvjobs.com/
Nevada Business Services	3800 Howard Hughes Pkwy #520	Las Vegas	NV	89109	http://www.nvjobs.com/
North Las Vegas Chamber of Commerce	4504 S. Maryland Parkway	Las Vegas	NV	89154	lweck@stafflife@cfsh.com
NPPA Job Information Bank	1948 W. Owens	Las Vegas	NV	89108	shew@ullin@stafflife.com
Reneby	Lotus Broadcast/In 8755 W. Flamingo	Las Vegas	NV	89147	http://nhr.unlv.edu
RTNDA					lisa.sanders@excite.com
Southern Nevada Vocational					snwall@602communications.com
State of Nevada					
Talent Dynamics					
The Las Vegas Review Journal & Sun					
The Job Shop					
TV Jobs					
TVShoplink					
Television Weekly					
Ultimate Staffing					
University of Las Vegas					
Urban Chamber of Commerce					
Working In Communications Job Bank					
KVVU Website					
Spots N Dots					
Magid & Associates					
602 Communications					
Industry/Employee Referral					
Internal Promotion					
Walk In					
TOTAL				180	

*If contacts change during the reporting period, note date and name changes below.

Privacy Notice: The FCC requires all entities to report the names of community organizations requesting job vacancy information plus the contact person, address, and telephone number of each organization in an annual EEO Public File Report that is available to the general public. By reporting to be notified of job vacancies, you consent to the public disclosure of this information as required by the FCC.

KVVU Recruitment Initiatives Report: June 1, 2007 thru May 31, 2008

Type of Recruitment Initiative	Date	Brief Description of Initiative/Names of station personnel involved in Initiative	Co-Sponsor's (if applicable)
<p><u>Initiative #1:</u> Establish an Internship Program designed to assist members of the community to acquire skills needed for broadcast employment.</p>	<p>June 1, 2007 thru May 31, 2008</p>	<p>During this reporting period KVVU provided Internships to 14 students who worked in the following departments: News, Promotion, Sales and Production. Participating Colleges/Universities included UNLV, Art Institute, and Community College of Southern Nevada. Working in the news department the interns perform various duties such as: Segment Producer, Writer, and Desk Assistant. Working in the Production Department, the interns perform various duties such as: Teleprompter operator and camera operator. In the Promotions Department, interns shadow Promotions Producers, assisting with graphics, community activities, and station promotions..</p>	<p>UNLV Community College of Southern Nevada The Art Institute of Southern Nevada</p>
<p><u>Initiative #2:</u> Participate in at least four job fairs.</p>	<p>June 1, 2007 thru May 31, 2008</p>	<p>HR Director, Art Torcello participated in the following Job Fairs: Opportunity Boulevard Job Fair Las Vegas Career/Job Fair (11/19/07) UNLV Career Fair (3/13/08) Nevada State College Job Fair (1/14/08) General Manager Holly Steuart participated in Career program (3/5/08) Corp HR Mgr, Steve Pope, News Director Adam Bradshaw, HR Director Art Torcello participated in the NABJ Conference Job Fair</p>	<p>Nevada Broadcasters Association Las Vegas Jobs UNLV Southern Nevada Nevada State College UNLV NABJ</p>

<p><u>Initiative #3:</u></p> <p>Participate in at least four events or programs sponsored by educational institutions.</p> <p>Career Days:</p>	<p>June 1, 2007 thru May 31, 2008</p>	<p>HR Director, Art Torcello participated in Career Day at UNLV (2/28/08)</p> <p>John Huck, Anchor, participated in UNLV Career Day. (2/28/08)</p> <p>Darren Peck, Meteorologist, participated in Career Days</p> <p>Kevin Bolinger, Sports Anchor participated in Career Days.</p>	<p>UNLV</p> <p>UNLV</p> <p>Gordon McDaw, Walter Bracken, Gibson, Ruth Fyfe, and Frank Kim Schools</p> <p>Priest Elementary UNLV</p>
<p>Participate in at least four events or programs sponsored by educational institutions.</p> <p>Reading Days</p>	<p>June 1, 2007 thru May 31, 2008</p>	<p>Rachel Smith, AM Anchor, Monica Jackson AM Anchor, Dave Hall AM Anchor/Reporter, Darren Peck PM Meteorologist, Kevin Bolinger Sports Anchor, and Les Krifaton Reporter/Meteorologist participated in several reading days/ education awareness for the Clark County School District. Les and Darren spent several hours each day reading to elementary students and participating in a "question and answer" session regarding meteorology and broadcasting. (2/25/08 – 2/29/08)</p>	<p>Helen Herr Elementary D'Vorre Hal Ober Elementary Glen Taylor Elementary Darnell Elementary Garehime Elementary Rundle Elementary Gordon McDaw Elementary Walter Bracken Elementary Agie Roberts Elementary Gibson Elementary Ruth Fife Elementary Frank Kim Elementary</p>

Type of Recruitment Initiative	Date	Brief Description of Initiative/Names of station personnel involved in Initiative	Co-Sponsor's (if applicable)
<p>Participate in at least four events or programs sponsored by educational institutions.</p> <p>FOX5 Employees as Instructors</p>	<p>June 1, 2007 thru May 31, 2008</p>	<p>Jasmine Crighton teaches TV Production class.</p> <p>Doug Soule teaches Editing/News class</p> <p>Les Krifaton teaches Reporting class.</p>	<p>UNLV</p> <p>UNLV</p> <p>CSB Broadcasting School</p>
<p><u>Initiative #4</u></p> <p>Participate in at least four events sponsored by organizations, representing groups present in the community.</p>	<p>June 1, 2007 thru May 31, 2008</p>	<p>Local Community Service Programming</p> <ul style="list-style-type: none"> • Fiesta Patrias • Reading Week • Pure Aloha • Duck Derby • March of Dimes Signature Chefs • Celebrity Poker Tournament • Variety Children's Telethon 	<p>Hispanic Community</p> <p>Clark County Board of Education</p> <p>Hawaiian born residents</p> <p>Opportunity Village</p> <p>March of Dimes</p> <p>Opportunity Village</p> <p>Variety Club</p>
<p>Participate in at least four events sponsored by organizations, representing groups present in the community.</p>	<p>June 1, 2007 thru May 31, 2008</p>	<p>Darren Peck, Meteorologist participated in the following:</p> <p>Salvation Army Holiday Kickoff</p> <p>Damboree Parade M.C.</p> <p>Les Krifaton, and Dave Hall participated in: Santa Run (December 2007)</p> <p>Rachel Smith participated in Magical Forest (12/15/07)</p> <p>Monica Jackson participated in: Black History Month (January 2008)</p> <p>Toys for Tots Campaign (October 2007)</p> <p>Breast Cancer Awareness</p>	<p>Salvation Army</p> <p>Boulder City</p> <p>Opportunity Village</p> <p>UNLV</p> <p>FOX5</p> <p>American Cancer Society</p>